Department of Industrial Relations State of California

SB 854 – Public Works Contractor Registration Program



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Labor Commissioner's Office

- Wage Claim Adjudication Unit
- Retaliation Complaint Investigations
- Bureau of Field Enforcement
 - Field Enforcement- all industries
 - Public Works Enforcement
 - o Criminal Enforcement
- Licensing and Registration Unit



Public Works

Division of Labor Standards Enforcement (aka Labor Commissioner)

- Public Works Contractor Registration [New]
- Project Registration (PWC-100)
- Compliance Monitoring (Certified Payroll review, Confirmation, Site Visits)
- Enforcement of Prevailing Wage and Apprenticeship Requirements and other Labor Laws



State of California

Department of Industrial Relations

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Worker Misclassification









Workers' Comp Reform

Fighting the Underground Economy Heat Illness Prevention

Workers

- File a claim for unpaid wages
- Report unsafe work conditions
- Request benefits for a work injury
- Work permits
- Apply to be an apprentice
- Information for young workers
 - More for Workers

Employers

- Keep your workplace safe
- Workers' compensation requirements
- Help for small businesses
- Workplace postings
- Licensing, registrations, certifications & permits
- Public works projects
- Set up an apprenticeship program

More for Employers



Workers' Comp Reform



Public Works projects



Divisions, Boards and Commissions at DIR

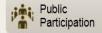
- ▶ Public Safety
- ► Get DIR email updates
- ► Industrial Relations Databases
- ► Title 8 Regulations
- New Laws Industrial Relations

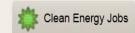


















Public Works

Home page for Public Works

Contractor Debarment

Public Works Enforcement

Laws, Regulations, Determinations & Decisions

Forms & Publications

File a public works complaint

Public Works

Public works refers to construction, alteration, demolition, installation, or repair work (including maintenance) done under contract and paid by public funds. Public works projects do not include those done by a public agency with its own employees.

With minor exceptions, all workers employed on public works projects must be paid the prevailing wage determined by the Director of the Department of Industrial Relations according to the type of work and location. The prevailing wage rates are usually based on rates specified in collective bargaining agreements.

Contractor Registration

 Awarding Body - Electronic Certified Payroll Records

 Contractor - Electronic Certified Payroll Records

 Public Works Projects Registration (PWC-100)

Public Works Manual 🔏

▶ Contact Us

The Director of DIR also makes coverage determinations, hears enforcement appeals, and oversees labor compliance programs, while the Labor Commissioner is responsible for all compliance monitoring, investigations, and enforcement.

Contractor Registration

Beginning July 1, 2014, contractors must register and meet requirements using the online application before bidding on public works contracts in California. The application also provides agencies that administer public works programs with a searchable database of qualified contractors. Application and renewal are completed online with a non-refundable fee of \$300. Read the fact sheet for a complete list of requirements.



Instructions for completing the form

Project Registration

The agency awarding the contract for a public works project must notify DIR within five days by completing the PWC-100 form online. This requirement now applies to all public works projects that are subject to the prevailing wage requirements of the Labor Code, regardless of size or funding source.

Registration

- Ocontractor Registration
- Electronic Certified Payroll Records for Awarding Body
- Electronic certified payroll records(eCPR) for contractors
- Public Works projects registration

Databases

- Civil wage and penalty assessments and judgments database
- Ocontractor debarments databases
- Contractor registration searchable databasePublic works projects searchable database

SB 854

Important Information for Awarding Bodies

- Awarding Bodies learn more about the Labor Compliance Program
- Apprentices learn more about the
 Apprenticeship Public Works Program
- ① Contact Us

For questions about Public Works

Department of Industrial Relations (DIR)

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Instructions for completing the form

Project Registration

Public Works under the Labor Code

Under the California Labor Code,

"[P]ublic works means: Construction, alteration, demolition, installation, or repair work done under contract and paid for in whole or in part out of public funds, . . . " (Section 1720(a)(1))



Public Works under the Labor Code

"Except for public works projects of one thousand dollars (\$1,000 or less, not less than the general prevailing rate of per diem wages for work of a similar character in the locality in which the public work is performed...

"This section is applicable only to work performed under contract, and is not applicable to work carried out by a public agency with its own forces. This section is applicable to contracts let for **maintenance work**." (Section 1771)

The new registration program applies to all public works, as defined by the Labor Code State of California



New Public Works Contractor Registration Law

- The Labor Commissioner's office will be responsible for registering contractors for public works
- Annual fees began on July 1, 2014, at the initial rate of \$300
- Registration good for fiscal year (through 6/30/15);
 renewed annually
- Contractors will need to meet minimum qualification standards



Public Works Contractor Requirements

In order to register with DLSE, contractors must:

- o Certify or provide proof of workers compensation insurance
- Have no outstanding liabilities for wages, damages, interest, fines or penalties due to an employee or the state
- Good Standing: Cannot be under federal or state debarment from performing public works
- Have a valid Contractor's license if necessary for your trade
- After registration becomes mandatory (next slide) no bids or work without registration – for first violation in 12 month period may pay \$2000 penalty to register

Timing of the New Registration Law

July 1, 2014 - Registration and fees began

March 1, 2015 - Contractors must be registered for Bid proposals

April 1, 2015 – Contractors must be registered to work on public works

January 1, 2016 -- All public works contractors must furnish certified payroll records (online) to the Labor Commissioner with some exceptions



Timing of the New Registration Law- ABs

June 20, 2014 - Awarding bodies must provide Notice to DIR on all projects (PWC-100)

January 1, 2015- All bid/contract documents must contain language found in Labor Code Section 1771.1(a)



Labor Code Section 1771.1(a)

A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to State of California Section 1725.5 at the time the contract is awarded

Date: 08/01/2014 Clear **Public Works Contractor Registration Affidavit** Legal Entity Information Workers Compensation Contractor Certification Contractor Information Payment Method Contractor Legal Name: Contractor Legal Entity: Please Select One Contractor Trade Name or doing business as (DBA) Rows 1 to 1 of 1 Trade Name Remove Add Another CSLB and/or Professional License Number(s) Rows 1 to 1 of 1 License Type License Number Please Select One Remove Add Another Contractor Mailing Address Street Address Zip Code City State Select State Same as mailing address: Contractor Physical Address Street Address Zip Code City State Select State Email Address PWC - 101 Version 1.0 07/01/2014 Next

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Public Works Online Contractor Registration Affidavit Questions

The Public Works Contractor Registration (PWCR) affidavit online form consists of the following form fields and can be reached by selecting the following link:

https://efiling.dir.ca.gov/PWCR/ActionServlet?action=displayPWCRegistrationForm

Contractor Information Tab

- 1. Contractor Legal Name*
- Contractor Legal Entity* based on your legal entity selection additional fields will be mandatory on the 'Legal Entity" tab
- Contractor Trade Name or DBA 'Add Another' and 'Remove' feature allows entry of multiple names
- CSLB and/or Professional License Number(s): 'Add Another' and 'Remove' feature entry of multiple licenses
 - License Type Dropdown selection list
 - License Number
- 5. Contractor Mailing Address*
- Same as mailing address Check box that if selected autofills mailing address inputs in Physical Address section
- 7. Contractor Physical Address*
- 8. Email Address



Legal Entity Tab

Based on your selection on the 'Contractor Information' tab from the 'Legal Entity' list the appropriate legal entity form fields will be displayed.

Corporation legal entity form field(s)

- 1. Corporation Number
- 2. President Name*
- 3. Vice President Name
- 4. Treasurer Name
- 5. Secretary Name
- 6. CEO Name
- Agent of Service*- Enter the Agent of Service listed with the California Secretary of State
- Agent of Service Address*







Public Works Online Contractor Registration Affidavit Questions

Sole Proprietor legal entity form field(s)

1. Sole Proprietor Name*

General Partnership legal entity form field(s)

 Partner Name* – 'Add Another' and 'Remove' feature entry of multiple names

Limited Liability Company legal entity form field(s)

- 1. Corporation Number
- Member Name *- 'Add Another' and 'Remove' feature allows entry of multiple names
- Agent of Service* Enter the Agent of Service listed with the California Secretary of State
- 4. Agent of Service Address*





Limited Partnership legal entity form field(s)

- 1. Corporation Number
- General Partner Name * 'Add Another' and 'Remove' feature allows entry of multiple names

Joint Venture legal entity form field(s)

Joint ventures are comprised of multiple legal entities thus based on the legal entity type selected for the contractor's joint venture the form fields will duplicate those previously noted for: Corporation, Sole Proprietor, General Partnership, Limited Liability Company, and Limited Partnership.

At least two entities are mandatory for Joint Ventures

- 1. Legal Entity Name*
- 2. Legal Entity Types *

Workers Compensation Tab

- Do you lease employees through Professional Employer Organization (PEO)? *
- 2. Workers Compensation Insurance selection options: *
 At least one mandatory even if employees are leased from a PEO
 - Self-Insured
 - Certificate of Self-Insurance Number
 - Initial Certification Date
 - Insured by Carrier
 - Policyholder Name
 - Insurance Carrier
 - Policy Number
 - o Inception/Expiration Date
 - Exempt from workers' compensation insurance
 - Select reason from list











Public Works Online Contractor Registration Affidavit Questions

Contractor Certification Tab

The contractor must respond 'Yes' or 'No' to the following contractor certification topics:

- Outstanding liabilities certification*
- 2. Debarment from public works certification*
- 3. Public works contractor registration lapse certification*
- 4. License certification*
- 5. Penalty of perjury certification
 - Online user name*
 - Title/Position with company*
 - Company Name*



Payment Method Tab

The registration fee can be made via credit card, ACH, or Check thus the contractor must select the payment type for the PWCR registration fee of \$300.00

Payment type selection is mandatory*

- Credit Card/ACH
- 2. Check







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What if a contractor fails to register?

- Ineligible to bid on public works (with exceptions for joint ventures and federally-funded projects if qualified at time of award
- Ineligible to work on public works
- For first violation in 12-month period, may pay \$2000 to register if otherwise qualified
- For inadvertent lapsed renewal, 90 day grace period to pay double fee to re-register



Failure to register (continued)

- Right to appeal if registration denied or revoked [procedure still in development]
- Inadvertent listing of unregistered subcontractor on bid doesn't invalidate bid and may be cured
- Failure to register is grounds for substituting subcontractors
- Contract with unregistered contractor or subcontractor subject to cancellation but not void
- Where project bid as private work but later found to be public work, may register without penalty



PWC-100 Project Award Notice

- On-line Notice application used by Awarding Bodies to provide the Department of Industrial Relations (DIR) Notice of Public Works Projects at https://www.dir.ca.gov/pwc100ext/
- New Law: Awarding Bodies will be required to provide notice to DIR on <u>all</u> projects within five days of project award



Public Works

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- Public Works Manual A

Contractor Registration

Beginning July 1, 2014, contractors must register and meet requirements using the online application before bidding on public works contracts in California. The application also provides agencies that administer public works programs with a searchable database of qualified contractors. Application and renewal are completed online with a non-refundable fee of \$300. Read the fact sheet for a complete list of requirements.



Instructions for completing the form

Project Registration

The agency awarding the public works contract must notify DIR for most projects by completing the PWC-100 form online. Projects may be subject to compliance monitoring by DLSE's Compliance Monitoring Unit (CMU) or by the Labor Compliance Program (LCP).

Registration

- O Contractor Registration
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- Public Works projects registration

- Awarding Bodies learn more about the Labor Compliance Program
- Apprentices learn more about the Apprenticeship Public Works Program

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- Civil wage and penalty assessments and judgments database
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- O Public works projects searchable database



O Department of Industrial Relations Launches Public Works Contractor Online Application System



Division of Apprenticeship Standard / Division of Labor Standards Enforcement

Industrial Relations

Division of Apprenticeship Standard / Division of Labor Stand

V DIR Labor Law Cal/OSHA Workers' Comp Apprenticeship Statistics & Research Mediation Boards Media

Home : External Lookup

DAS PWC-100 Online Application

Welcome to the new online PWC-100 Application.

- · All users will need to reset their password using the Forgot Password button on the right.
- Any data that was in the system as of 9/21/2012 is being updated.

Welcome to the PWC 100 form online application page. The PWC 100 form should be completed by the awarding body. The completion and the submission of this form fulfills the required public works project award notification to both the Division of Apprenticeship Standards [Labor Code sec. 1773.3 (replacing former DAS-13 notification) and the Division of Labor Standards Enforcement Public Works Compliance Monitoring Unit [8 Cal. Code Reg. sec. 16451(a)].

An awarding body or body awarding the contract means department, board, authority, officer or agent awarding a contract for public work. In most cases the awarding body is a unit of state or local government, such as a city, county, school district, water district, special district, or a state agency. However, in some cases the body awarding the contract may be a private entity that uses public funds for a public works construction project.

First Time User To create an account please select the First Time User

Sign In

Remember me on this computer

Sign In

Forgot Password

button above.

Username or Email:

F-mail Address

Password:

Please keep your login and password since you may only register once.

Division of Apprenticeship Standard / Division of Labor Standards Enforcement

Home : Search PWC-100

Public Search Utility

Awarding Body Name				
Name of Project				
Name of Contractor		Contractor Nu	ımber	
Name of Subcontractor		Subcontracto	r Number	
First Advertised Bid Date	Contract Amount	Project Award Date	Estimate Start Date	
▼ Estimated Completion Date	Classification of Workers:	Y	v	
Physical Address Address Line 1	O Location			
Address Line 2				
City	State	Zip Code Mail Stop (County	
	Sort By	,		

Electronic Certified Payroll Uploads for Contractors

- On DIR website at <u>https://apps.dir.ca.gov/eCPR/DAS/altlogin</u>
- Contractors must upload on all new public works projects beginning April 1, 2015
- Contractors must upload on all public works projects, new or ongoing, beginning January 1, 2016
- Exceptions for projects monitored by:
 - o DIR-approved legacy Labor Compliance Programs
 - Project Labor or Stabilization Agreements





Department of Industrial Relations

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Electronic Certified Payroll Records - Contractors

Welcome to the new online CMU Payroll Records Application.

- First time users will need to setup their account using the "First Time User button".
- . You will need your Contractor ID (CSLB# or Professional #) to create an account.

The PWC 100 is an online notification system that requires public agencies to submit detailed public works project information (Awards) to the Department of Industrial Relations (DIR). Once the Award is in the system, Contractors will need to report their Certified Payroll Records.

Contractors will be able to upload Certified Payroll Records (CPRs) and Statements of Employer Payments (PW 26) through the eCPR application using PDF format. Prime contractors will be able to add their subcontractors to an Award so that subcontractors can upload their CPRs using the eCPR application. In order to upload CPRs and other payroll documents, contractors must be associated with one or more Awards.

If you have any questions, please contact CMU at PWC100@dir.ca.gov



To create an account please select the First Time User button above.



For more information contact PublicWorks@dir.ca.gov



